

October 6, 1983

PAUL BARDELL, BILL REAMS, BRUCE LAING, LOIS NORTH  
INTRODUCED BY: AUDREY GRUGER, RUBY CHOW, SCOTT BLAIR  
PROPOSED NO.: 83-492 R.R. "BOB" GREIV

MOTION NO. 5862

A MOTION relating to comparable worth;  
requesting recommendations from the  
County Executive.

WHEREAS, numerous studies have shown that among positions  
requiring similar knowledge, skills, responsibilities, effort  
and working conditions, male dominated jobs pay substantially  
more than female dominated jobs, and

WHEREAS, studies by the Washington State Legislature in  
1974, 1976, 1980, and 1982 have documented that female dominated  
jobs are underpaid by an average of 20%, and

WHEREAS, the Washington State Legislature in SB 3248 provides  
that salaries for state employees will be based on effort,  
skill, and responsibility rather than market rate, and

WHEREAS, the King County Women's Advisory Board at its  
August 11, 1983 meeting voted to support the establishment of a  
comparable worth policy for King County, and

WHEREAS, the King County Women's Advisory Board called for  
a study to be conducted by an impartial party, outside of King  
County government to include job descriptions, salary levels,  
and worth assigned to each role, and

WHEREAS, the King County Women's Advisory Board has offered  
its assistance in the county's work with comparable worth;

NOW, THEREFORE BE IT MOVED by the Council of King County:

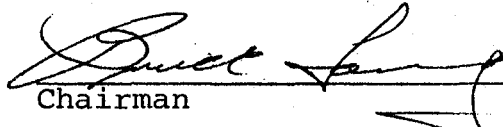
A. The County Executive is requested to conduct a  
comparable worth study of county jobs including job descriptions,  
salary levels, and worth assigned to each role. Reliable and  
relevant existing comparable worth studies conducted by other  
entities may form a basis for the King County study.

B. The King County Women's Advisory Board may serve in  
an advisory capacity to the study.

1 C. The council requests that the findings of such a  
2 study be presented to the council with recommendations by  
3 the executive on or before October 15, 1984.

4 PASSED this 10th day of October, 1983.

5 KING COUNTY COUNCIL  
6 KING COUNTY, WASHINGTON

7   
8 Chairman

9  
10 ATTEST:

11  
12   
13 Clerk of the Council